

# Constitution

## Henley & Grange Swimming Club Incorporated

An association incorporated under the Association Incorporation Act 1985

Incorporation Number: A3187

ABN: 43 559 749 438

### Constitution Version Control

| Date          | Clauses amended     | Description of change   | General Meeting Date |
|---------------|---------------------|---|----------------------|
| 21 March 2020 | Entire Constitution | Adoption of new constitution to reflect best practice in corporate governance. Constitution is based on a model document provided by the Office for Recreation, Sport and Racing. | 21 March 2020        |
|               |                     |   |                      |

**TABLE OF CONTENTS**

|  |           |
|--|-----------|
| <b>1. NAME OF CLUB.....</b>                      | <b>1</b>  |
| <b>2. DEFINITIONS AND INTERPRETATION .....</b>   | <b>1</b>  |
| <b>3. OBJECTS OF THE CLUB.....</b>               | <b>3</b>  |
| <b>4. POWERS OF THE CLUB .....</b>               | <b>4</b>  |
| <b>5. MEMBERSHIP.....</b>                        | <b>4</b>  |
| <b>6. DISCIPLINE AND DISPUTE RESOLUTION.....</b> | <b>9</b>  |
| <b>7. MEETINGS .....</b>                         | <b>10</b> |
| <b>8. MANAGEMENT.....</b>                        | <b>12</b> |
| <b>9. RECORDS AND ACCOUNTS .....</b>             | <b>19</b> |
| <b>10. ADMINISTRATION .....</b>                  | <b>21</b> |

## CONSTITUTION OF HENLEY & GRANGE SWIMMING CLUB INCORPORATED ('CLUB')

### 1. NAME OF CLUB

The name of the club is Henley & Grange Swimming Club Incorporated.

### 2. DEFINITIONS AND INTERPRETATION

#### 2.1 Definitions

In this Constitution, unless the contrary intention appears:

**Act** means the *South Australia Associations Incorporation Act 1985*.

**ADI** means an account held with an authorised deposit-taking institution

**Annual General Meeting** means a meeting held once a year and of the kind described in **clause 7**.

**Appointed Director** means a Director appointed under **clause 8**.

**Board** means the body consisting of the Directors, who are effectively the management committee and who are entrusted to manage the affairs of the Club.

**COO** means the Chief Operating Officer who may be appointed under **clause 8.28**

**Constitution** means this constitution of the Club.

**Director** means a member of the Board and includes Elected Directors and Appointed Directors and any person acting in that capacity from time to time appointed in accordance with this Constitution.

**Elected Director** means a director appointed under **clause 8**.

**Executive Officer** means the Executive Officer of the Club for the time being appointed under this Constitution. Where the Club does not have an Executive Officer, the Club secretary will, subject to confirmation by the Board, assume the functions of the Executive Officer under this Constitution.

**Financial year** means the year ending on the next 30 June following incorporation and thereafter a period of 12 months commencing on 1 July and ending on 30 June each year.

**General Manager** means a general manager who may be appointed under **clause 8.28**

**General Meeting** means any general meeting of Members other than the Annual General Meeting or Special General Meeting.

**Individual Member** means a registered, financial member of the club who is at least 18 years of age.

**Intellectual Property** means all rights subsisting in copyright, business names, names, trademarks (or signs), logos, designs, equipment (including computer software), images (including photographs, videos or films) or service marks relating to the Club or any activity of or conducted, promoted or administered by the Club in the region.

**Junior Member** means a registered member of the club who is younger than 18 years of age.

**Local Area** means the geographical area for which the Club is responsible and as recognised by the Club.

**Life Member** means an Individual Member appointed as a life member of the Club under **clause 5.2**.

**Meeting** means either an Annual General Meeting, Special General Meeting or General Meeting

**Member** means a member for the time being of the Club under **clause 5**.

**Membership Year** means the period defined by Swimming SA

**NSO means National Sporting Organisation which is Swimming Australia Limited.**

**Objects** means the objects of the Club in **clause 3**.

**Public Officer** means a public officer appointed pursuant to the Act, which is a requirement of the Act and must be a South Australian resident aged 18 years or over.

**Regulations** means any regulations, including by-laws or policy or rule made by the Board under **clause 10.4**.

**RSO means Regional Sporting Organisation**

**Seal** means the common seal of the Club.

**Special General Meeting** means a meeting (other than a General Meeting or Annual General Meeting) to discuss extraordinary issues.

**Special Resolution** means a special resolution defined in the Act.

**Sport** means the sport of swimming.

**SSO means State Sporting Organisation which is Swimming SA Inc.**

## 2.2 Interpretation

In this Constitution:

- (a) a reference to a function includes a reference to a power, authority and duty;
- (b) a reference to the exercise of a function includes, where the function is a power, authority or duty, a reference to the exercise of the power or authority of the performance of the duty;
- (c) words importing the singular include the plural and vice versa;
- (d) words importing any gender include other genders;
- (e) references to persons include corporations and bodies politic;
- (f) references to a person include the legal personal representatives, successors and permitted assigns of that person;
- (g) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction);
- (h) a reference to 'writing' shall, unless the contrary intention appears, be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail; and

- (i) any doubt arising as to the application or meaning of any clause or wording therein shall be decided by a vote at a General Meeting, which decision shall be final and conclusive.

### **2.3 Severance**

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable, the phrase or provision is to be read down if possible, so as to be valid and enforceable, and otherwise shall be severed to the extent of the invalidity or unenforceability, without affecting the remaining provisions of this Constitution.

### **2.4 The Act**

Except where the contrary intention appears, in this Constitution, an expression that deals with a matter under the Act has the same meaning as that provision of the Act. Model rules under the Act are expressly displaced by this Constitution.

## **3. OBJECTS OF THE CLUB**

The objects of the Club are, within the Local Area and South Australia generally (where applicable), to:

- (a) conduct, encourage, promote, advance and administer the Sport (of swimming);
- (b) act, at all times, on behalf of and in the interest of the Members and the Sport;
- (c) affiliate and otherwise liaise with the SSO (and NSO where applicable) and comply with the constitutions, by-laws and rules of these bodies to further these Objects;
- (d) adopt and implement such policies as may be developed by the SSO or the NSO, including (as relevant and applicable) Swimming Australia Safe Sport Framework, member protection, anti-doping, health and safety, player and child welfare, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in the Sport;
- (e) abide by, promulgate, enforce and secure uniformity in the application of the rules of the Sport;
- (f) advance the operations and activities of the Club;
- (g) maintain and enhance the reputation of the Club and the Sport and the standards of play and behaviour of participants in the Sport;
- (h) promote at all times mutual trust and confidence between the Club, the SSO, the NSO and the Members in pursuit of these Objects;
- (i) promote the economic and community service success, strength and stability of the Club, the Members and the Sport;
- (j) use and protect the Intellectual Property appropriately;
- (k) pursue such commercial arrangements, including operation of the Thebarton Aquatic Centre, sponsorship and marketing opportunities, as are appropriate to further the interests of the Club;
- (l) have regard to the public interest in the operations of the Club;
- (m) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objects;

- (n) do all that is reasonably necessary to enable these Objects to be achieved and enable Members to receive the benefits which these Objects are intended to achieve; and
- (o) promote the health and safety of Members and all other participants in the Sport.

#### 4. POWERS OF THE CLUB

Solely for furthering the Objects, the Club has the rights, powers and privileges conferred on it under section 25 of the Act, namely to:

- (a) acquire, hold, deal with, and dispose of, any real or personal property;
- (b) administer any property on trust;
- (c) open and operate ADI accounts;
- (d) invest its moneys —
  - (i) in any security in which trust moneys may, by Act of Parliament, be invested; or
  - (ii) in any other manner authorised by the rules of the Club;
- (e) borrow money upon such terms and conditions as the Club thinks fit;
- (f) give such security for the discharge of liabilities incurred by the Club as the Club thinks fit;
- (g) appoint agents to transact any business of the Club on its behalf; and
- (h) enter into any other contract it considers necessary or desirable.

#### 5. MEMBERSHIP

##### 5.1 Categories of Members

The Members of the Club shall consist of:

- (a) **Individual Members**, are those who are at least 18 years of age and, who subject to this Constitution, shall have the right to receive notice of Meetings and to be present, to debate and to vote at Meetings;
- (b) **Junior Members**, are those who are younger than 18 years of age and who subject to this constitution, shall have no right to receive notice of Meetings or debate or vote at Meetings;
- (c) **Life Members**, who subject to this constitution, shall have the right to receive notice of Meetings and to be present, to debate and to vote at Meetings
- (d) such new categories of Members as may be created by the Board. Any new category of Member created by the Board cannot be granted voting rights without the approval of the Club in a Meeting.
- (e) For the sake of clarity, it is expected that a parent/guardian of a Junior Member will be an Individual Member of the Club thereby giving the Junior Member a representative vote at Meetings.

## 5.2 Life Members

- (a) Life membership is the highest honour that can be bestowed by the Club for longstanding and valued service to the Club or to the Sport in South Australia.
- (b) Any Member may recommend a person for Life Membership by notice in writing to the Board as detailed in the Regulations.
- (c) A person may be appointed a Life Member only by Special Resolution put to an Annual General Meeting by the Board.
- (d) A Life Member will receive a certificate to recognise their appointment.
- (e) A Life Member has the right to receive notice of Meetings and to be present, to debate and to vote at Meetings.
- (f) A Life Member cannot be required to pay fees or subscriptions (other than fees that are required to be paid by a participant in the Sport in his or her capacity as a participant in the Sport).

## 5.3 Application for Membership

- (a) Subject to this **clause 5**, an applicant candidate for membership must apply to the Board in writing.
- (b) The application must:
  - (i) be in a form approved by the Board;
  - (ii) contain full particulars of the name, address, date of birth and contact details of the applicant;
  - (iii) identify the category of membership for which the applicant is applying; and
  - (iv) contain any other information prescribed by Regulation for an application for membership in that category.

## 5.4 Discretion to Accept or Reject Application

- (a) The Club may accept or reject an application for membership whether or not the applicant has complied with the requirements in this **clause 5**. The Club shall not be required or compelled to provide a reason for accepting or rejecting the application.
- (b) Where the Club accepts an application, the applicant shall become a Member. Membership shall be deemed to commence upon acceptance of the application by the Club. The secretary shall amend the register accordingly as soon as practicable.
- (c) Where the Club rejects an application, any fees forwarded with the application will be refunded and the application shall be deemed rejected.

## 5.5 Renewal

Members (other than Life Members) must renew their membership annually in accordance with the procedures set down by the Club or in the Regulations from time to time.

The Club will automatically renew the membership of Life Members annually.

## 5.6 Deemed Membership

- (a) All Members which or who are, prior to the operation of this Constitution, Members of the Club, shall be deemed Members from the time of the operation of this Constitution.
- (b) Members shall provide the Club with such details as are reasonably required by the Club under this Constitution within one month of the operation of this Constitution.
- (c) Any Members of the Club, prior to the operation of this Constitution, who are not deemed Members under **clause 5.5** shall be entitled to carry on such functions equivalent to their previous functions as are provided for under this Constitution.

## 5.7 Obligations of Members

Each Member must:

- (a) treat all staff, contractors and representatives of the Club, the SSO, the NSO and all those involved with the Sport with respect, decency and courtesy at all times;
- (b) maintain and enhance the standards, quality and reputation of the Club, the SSO, the NSO and the Sport;
- (c) not act in a manner:
  - (i) unbecoming of a Member or prejudicial to the Objects or the interests or reputation of the Club, the SSO, the NSO or the Sport; or
  - (ii) that is likely to bring the Club, the SSO, the NSO or the Sport into disrepute or which might adversely affect or derogate from the standards, quality and reputation of the Club, the SSO, the NSO or the Sport and its maintenance and development; and
- (d) recognise the SSO as the authority for the Sport in South Australia and the NSO as the authority for the Sport nationally;
- (e) adopt and implement such policies as may be developed by the Club;
- (f) have regard to the Objects in any way pertaining to the Sport;

## 5.8 Club to Keep Register

Subject to the Act and in accordance with SSO rules and regulations, confidentiality considerations and privacy laws:

- (a) the Club must keep and maintain a register of Members, which shall contain, at least:
  - (i) the full name, address, date of birth (for competitors), category of membership and date of entry to membership of each Member and Director; and
  - (ii) where applicable, the date of termination of membership of each previous Member.
- (b) the Register may contain such other information as the Board considers appropriate;
- (c) Members must provide the Club with the details required by the Club to keep the register complete and up to date; and

- (d) Members shall provide notice of any change and required details to the Club within one month of such change.

## **5.9 Inspection of Register**

Subject to the Act, confidentiality considerations and privacy laws, an extract of the register, excluding the address or other direct contact details of any Member, shall be available for inspection (but not copying) by Members who make a reasonable request for a proper purpose.

## **5.10 Use of Register**

Subject to the Act, confidentiality considerations and privacy laws, the register may be used to further the Objects, in such manner as the Board considers appropriate.

## **5.11 Effect of Membership**

Members acknowledge and agree that:

- (a) this Constitution forms a contract between each of them and the Club and that they are bound by this Constitution and the Regulations and policies of the Club (as well as the constitutions, regulations and policies of the SSO and the NSO, where applicable);
- (b) they shall comply with and observe this Constitution and the Regulations and policies of the Club and also any determination, resolution or decision, which may be made or passed by the Board or other entity with delegated authority on behalf of the Club;
- (c) by submitting to this Constitution and the Regulations and policies of the Club, they are subject to the jurisdiction of the Club, the RSO, the SSO and the NSO (where applicable);
- (d) the Constitution and the Regulations and policies of the Club are necessary and reasonable for promoting the Objects and particularly the advancement and protection of the Sport in South Australia; and
- (e) they are entitled to all benefits, advantages, privileges and services of being a Member of the Club.

## **5.12 Resignation of Membership**

- (a) A Member who has paid all arrears of fees payable to the Club may resign or withdraw from membership of the Club by giving one month's notice in writing to the Club, subject to the clauses below.
- (b) Once the Club receives notice of resignation of membership given under this **clause 5.13**, it must make an entry in the register that records the date on which the Member who or which gave notice ceased to be a Member.

## **5.13 Discontinuance of Membership for Breach**

- (a) Membership of the Club may be discontinued by the Board upon breach of any clause of this Constitution or the Regulations or the policies of the Club. This includes, but is not limited to, the failure to pay any monies owed to the Club, disciplinary matters, and the failure to comply with the Regulations or any resolutions or determinations made or passed by the Board or any duly authorised committee.
- (b) Membership shall not be discontinued by the Board under **clause 5.14(a)** without the Board first giving the relevant Member sufficient opportunity to explain the breach and/or remedy the breach.

- (c) A Member may not be expelled unless the Member has been afforded natural justice in accordance with the Act and procedural fairness generally.
- (d) Where a Member fails, in the Board's view, to adequately explain or remedy the breach, that Member's membership shall be discontinued under **clause 5.14(a)**. The Club shall give written notice of the discontinuance to the Member. The register shall be amended to reflect any discontinuance of membership under this **clause 5.14** as soon as practicable.

#### **5.14 Member to Re-Apply for Membership**

A Member whose membership has been discontinued under **clauses 5.13 or 5.14**:

- (a) may seek renewal or re-apply for membership in accordance with this Constitution; and
- (b) may be re-admitted as a Member at the discretion of the Board.

#### **5.15 Forfeiture of Rights**

- (a) A Member who or which ceases to be a Member, for whatever reason, shall forfeit all rights in and claims upon the Club and its property and shall not use any property of the Club including Intellectual Property.
- (b) Any Club documents, records or other property in the possession, custody or control of that Member shall be returned to the Club immediately.

#### **5.16 Membership May be Reinstated**

Membership which has been discontinued under this **clause 5** may be reinstated at the discretion of the Board, with such conditions of membership as the Board deems appropriate.

#### **5.17 Refund of Membership Fees**

Membership fees or subscriptions paid by the discontinued Member may be refunded on a pro-rata basis to the Member upon discontinuance.

#### **5.18 Subscriptions and Fees**

- (a) The Board will:
  - (i) fix annual membership subscriptions;
  - (ii) fix such other fees or levies as the Board considers prudent for the effective and sustainable management of the affairs of the Club; and
  - (iii) determine the time for and manner of payment of the subscriptions, fees and levies by Members to the Club.
- (b) The Board may fix subscriptions, fees or levies at different rates for different categories of membership and may determine that no subscriptions are payable by one or more of the categories for any year.
- (c) The Board may also authorise payment of subscriptions, fees or levies by instalments for some or all of the categories of membership and it may prescribe different terms of instalments for different categories of membership.
- (d) On admission to membership, a new Member must pay the current full year's subscription unless the Board agrees to accept payment in instalments.
- (e) The Board may waive all or part of a Member's subscriptions, fees or levies and may agree terms of payment for a Member different from those applicable to other Members of the same category if the Board is satisfied that there are special reasons to do so.

## **6. DISCIPLINE AND DISPUTE RESOLUTION**

### **6.1 Regulations**

- (a) The Board may make Regulations governing the hearing and determination of internal disputes, protests or complaints made by or against Members or participants or the Club or disciplinary matters generally or any other matter involving the enforcement of this Constitution or the Regulations or policies of the Club against Members or participants or the Club (including, but not limited to, matters which involve Members acting in a manner unbecoming of a Member or prejudicial to the Objects or interests of the Club and/or Sport or Members bringing other Members, the Club and/or Sport into disrepute).
- (b) A Regulation made under this **clause 6.1** may:
  - (i) provide for one or more judiciary committees or tribunals to hear and resolve cases falling under this **clause 6.1**;
  - (ii) prescribe penalties for breaches of this Constitution or the Regulations or policies of the Club;
  - (iii) invest a judiciary committee or tribunal with power to impose penalties; and
  - (iv) otherwise prescribe the procedures for dealing with cases falling under this **clause 6.1**.
- (c) Despite any Regulation made under this **clause 6.1**, and unless otherwise specified, the Board may itself deal with any disciplinary matter referred to it or appoint a judiciary committee or tribunal to do so.

### **6.2 Natural Justice and Procedural Fairness**

- (a) All proceedings relating to matters falling under **clause 6.1** must be conducted according to the rules of natural justice in accordance with the Act and procedural fairness generally.

### **6.3 Process**

- (a) The dispute resolution procedure set out in this clause applies to disputes between a Member and:
  - (i) another Member; or
  - (ii) the Club.
- (b) Any disputes between Members and other Clubs or the SSO are to be dealt with by the SSO or NSO, where applicable.
- (c) In this clause 'Member' includes any former Member who was a Member not more than six months before the dispute occurred and who is involved in the dispute.
- (d) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen (14) days after the dispute comes to the attention of all parties.
- (e) If the parties are unable to resolve the dispute at the meeting or if a party fails to attend that meeting, then the parties must, within ten (10) days after the scheduled meeting, refer the dispute to the SSO to resolve the dispute in accordance with **clause 6.1**.
- (f) The committee may prescribe additional grievance procedures in Regulations under **clause 6.1**.

## **7. MEETINGS**

### **7.1 Types**

The Meetings that can be convened where Members have the opportunity to express opinions and vote on various matters are:

- (a) General Meetings - which may be held on a regular basis;
- (b) Annual General Meeting - which must be held in accordance with the Act (which is currently 5 months after the end of the financial year) and this Constitution and on a date and at a venue to be determined by the Board; and
- (c) Special General Meeting – which are special meetings that are convened to discuss extraordinary issues.

### **7.2 Attendance**

Unless this Constitution expressly provides otherwise, Members (including the Board) and the auditor are entitled to attend Meetings but only Members are entitled to vote at Meetings.

### **7.3 Notice**

- (a) Notice of Meetings must be given to Members and the auditor by the means authorised in **clause 10.5**.
- (b) A notice of a Meeting must specify the place, day and hour of the Meeting and state the nature and order of the business to be transacted at the Meeting.
- (c) At least twenty-one (21) days' notice of a Meeting must be given to those Members entitled to receive notice, together with:
  - (i) the agenda for the Meeting; and
  - (ii) any notice of motion that has been received from Members entitled to vote.

### **7.4 Business**

- (a) The ordinary business to be discussed at the Annual General Meeting includes, but is not limited to, the consideration and approval of financial and other accounts and the reports of the Board (and those of the auditors), the election of Directors and auditors and any amendments to this Constitution and approval of any changes to By-Laws (Regulations) already approved by the Board.
- (b) All business that is discussed at a Special General Meeting or an Annual General Meeting, other than those matters referred to in **clause 7.4(a)**, is special business.
- (c) No business other than that stated on the notice for an Annual General Meeting or Special General Meeting may be discussed at those meetings.
- (d) Special or other business cannot be tabled without notice at a General Meeting.

### **7.5 Notices of Motion**

Members entitled to vote may submit notices of motion for inclusion as special business at a Meeting. All notices of motion must be submitted in writing to the Secretary not less than fourteen (14) days prior to the Meeting to enable a revised agenda to be prepared.

## 7.6 Quorum

No business may be discussed or transacted at a Meeting unless a quorum is present at the time when the Meeting proceeds to business. Subject to **clause 7.8(b)(ii)**, a quorum for Meetings is twenty five percent of Individual Members plus 1.

## 7.7 Chairperson to Preside

- (a) The chairperson of the Board will, subject to this Constitution, preside as chairperson at every General Meeting except:
  - (i) in relation to any election for which the chairperson of the Board is a nominee; or
  - (ii) where the chairperson of the Board has a conflict of interest.
- (b) If the chairperson of the Board is not present or is unwilling or unable to preside, the Members present must appoint another Director to preside as chair for that General Meeting only.

## 7.8 Adjournment

- (a) If within half an hour from the time appointed for the Meeting, a quorum is not present, the Meeting must be adjourned until the same day in the next week at the same time and place or to such other day, time and place as the chairperson determines.
- (b) If at the adjourned Meeting a quorum is not present within half an hour from the time appointed for the adjourned Meeting:
  - (i) if the Meeting was convened on the requisition of Members under **clause 7.12** the Meeting will lapse and will not be adjourned or reconvened; and
  - (ii) in any other case, those Individual Members present will constitute a quorum.
- (c) The chairperson may, with the consent of any Meeting at which a quorum is present, and must, if directed by the Meeting, adjourn the Meeting from time to time and from place to place but no business may be transacted at any adjourned Meeting other than the business left unfinished at the Meeting from which the adjournment took place.
- (d) When a Meeting is adjourned for thirty (30) days or more, notice of the adjourned Meeting must be given as in the case of an original Meeting.
- (e) Except as provided in **clause 7.8(c)**, it is not necessary to give any notice of an adjournment or the business to be discussed or transacted at any adjourned Meeting.

## 7.9 Voting Procedure

- (a) At any Meeting a resolution put to the vote of the Meeting will be decided on a show of hands unless a poll is (before the show of hands) demanded by:
  - (i) the chairperson; or
  - (ii) a simple majority of Members present at the General Meeting.
- (b) Each Individual Member is entitled to one (1) vote at Meetings.
- (c) The chairperson may not exercise a casting vote at Meetings.
- (d) A Director who is not an Individual Member or Life Member is **not** entitled to vote.

### **7.10 Recording of Determinations**

A declaration by the chairperson that a resolution has, on a show of hands, been carried (either unanimously or by a particular majority) or lost and an entry to that effect in the minutes of the proceedings of the Club is conclusive evidence of the fact without proof of the number of the votes recorded in favour of or against the resolution.

### **7.11 Special General Meetings**

- (a) The Board may, whenever it thinks fit, convene a Special General Meeting of the Club.

### **7.12 Requisition of Special General Meetings by Members**

- (a) On the requisition in writing of twenty percent of the total number of Members, the Board must, within one month after the receipt of the requisition (and provided notice is given in accordance with **clauses 7.3 and 10.5**), convene a Special General Meeting for the purpose specified in the requisition.
- (b) Every requisition for a Special General Meeting must be signed by requisitioning Members, state the purpose of the meeting and be sent to the Club. The requisition may consist of several documents in a like form, each signed by one or more of the Members making the requisitions.
- (c) If the Board does not cause a Special General Meeting to be held within one month after the receipt of the requisition, the Members making the requisition may convene a Special General Meeting to be held not later than three (3) months after the receipt of the requisition.
- (d) A Special General Meeting convened by the Members under this Constitution must be convened in the same manner, or as nearly as practical to the same manner, as a meeting convened by the Board and for this purpose the Board must ensure that the Members making the requisition are supplied free of charge with particulars of the Members entitled to receive a notice of meeting. The reasonable expenses of convening and conducting such a meeting must be borne by the Club.

## **8. MANAGEMENT**

### **8.1 Deemed Board**

The Members of the administrative or governing body (by whatever name it is called) of the Club in office immediately prior to approval of this Constitution under the Act shall continue in those positions until the next Annual General Meeting following such adoption of this Constitution, and thereafter the positions of Board shall be filled, vacated and otherwise dealt with in accordance with this Constitution.

### **8.2 General powers of Board**

- (a) The Board constitutes the Committee for the purposes of the Act.
- (b) Subject to the Act and this Constitution, the business and affairs of the Club must be managed by the Board, which may exercise the powers of the Club for that purpose.
- (c) The Board must perform its functions in the pursuit of the Objects and in the interests of the Club and Members as a whole, having regard to the Club's position and role in the structure and reputation of the Sport in the Region and South Australia.
- (d) The Board may not cause the Club to disaffiliate from SSO or NSO or the Sport in any way unless decided by resolution of the Members at a Meeting.

### **8.3 Composition of the Board**

The Board will comprise of:

- (a) up to nine (9) Elected Directors who must all be Members and who shall be elected under **clause 8.6**; and
- (b) up to two (2) Appointed Directors who need not be Members and who may be appointed under **clause 8.8**.

### **8.4 Portfolios**

The Board may allocate portfolios to Directors.

### **8.5 Nominations for Elected Directors**

- (a) The Board must call for nominations for Elected Directors at least twenty-eight (28) days prior to the Annual General Meeting.
- (b) The Board may, when it calls for nominations, indicate which portfolios on the Board it wishes to fill, the job descriptions for those portfolios and the qualifications or experience it considers desirable for those portfolios.

### **8.6 Form of Nominations**

Nominations must:

- (a) be in writing and in the prescribed form provided for that purpose;
- (b) be signed by the nominee who must be an Individual Member of the Club at the time of nomination;
- (c) disclose any position the nominee holds in the Club, including as an officer, a participant, a Delegate or an employee; and
- (d) be delivered to the Club not less than fourteen (14) days before the date fixed for the Annual General Meeting.

### **8.7 Elections**

- (a) If the number of nominations received for the Board is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Board, then those nominated shall be declared elected only if approved by the majority of Members entitled to vote at the Annual General Meeting.
- (b) If the number of nominations exceeds the number of vacancies to be filled, an election must be conducted at the Annual General Meeting.
- (c) Voting shall be conducted in such a manner and by such a method as determined by the Board from time to time.
- (d) If at the close of the Annual General Meeting, vacancies on the Board remain unfilled, the vacant position(s) will be deemed casual vacancies under **clause 8.13**.

### **8.8 Term of Appointment for Elected Directors**

- (a) Directors elected under **clause 8** shall be elected for a term of two (2) years but will be available for re-election subject to Clause 8.8(d). Subject to provisions in this Constitution relating to early retirement or removal of Directors, Elected Directors shall remain in office from the conclusion of the Annual General Meeting at which their relevant election occurred until the conclusion of the second Annual General Meeting following.

- (b) At least half of the Elected Directors shall retire in each odd year and the balance of the Elected Directors shall retire in each even year until, after two (2) years the original elected Directors have all retired.
- (c) The sequence of retirements under **clause 8.8(b)**, which is designed to ensure rotational and staggered terms, shall be determined by the Board.
- (d) Following the adoption of this Constitution, no person who has served as an Elected Director or Appointed Director for a period of ten (10) years shall be eligible for election as an Elected Director until the next Annual General Meeting following the date of conclusion of their last term as an Elected Director. For clarity, if a person has served on the committee prior to the adoption of this Constitution, then those prior years served need not be counted.
- (e) If the law requires the Elected Director to have a particular qualification or clearance (for example, police clearance), the Elected Director's term will not begin until the qualification or clearance has been established.

### **8.9 Appointment of Appointed Directors**

The Elected Directors may appoint up to two (2) Appointed Directors, at their sole discretion.

### **8.10 Qualifications for Appointed Directors**

In appointing Appointed Directors, the Elected Directors should have regard to which personal and professional skills, diversity (including, but not limited to gender, ethnicity and age) and experience the Elected Directors believe will complement the Board composition.

### **8.11 Term of Appointment**

The term of office of each Appointed Director must be fixed by the Elected Directors at the time of the Appointed Director's appointment but it cannot exceed one (1) year.

### **8.12 Chairperson**

The Board shall appoint a chairperson from amongst its Elected Directors. The chairperson shall be the Club President and shall be the nominal head of the Club. The chairperson shall act as chair of any Board meeting at which they are present. If the chairperson is not present or is unwilling or unable to preside at a Board meeting, the remaining Directors shall appoint another Director to preside as chair for that meeting only.

### **8.13 Casual Vacancies**

Subject to **clause 8.7** any casual vacancy occurring in the position of Director may be filled by the remaining Directors from among appropriately qualified persons. Any casual vacancy may only be filled for the remainder of the Director's term under this Constitution.

### **8.14 Duties of Directors**

In accordance with Division 3A of the Act, Directors must:

- (a) not, in the exercise of their powers or the discharge of their duties, commit an act with intent to deceive or defraud the Club, Members or creditors of the Club or creditors of any other person or for any fraudulent purpose;
- (b) not make improper use of information acquired by virtue of their position in the Club so as to gain, directly or indirectly, any pecuniary benefit or material advantage themselves or any other person, or so as to cause a detriment to the Club;

- (c) not make improper use of their position as such an officer or employee so as to gain, directly or indirectly, any pecuniary benefit or material advantage for themselves any other person, or so as to cause a detriment to the Club; and
- (d) at all times act with reasonable care and diligence in the exercise of their powers and the discharge of the duties of their office.

#### **8.15 Grounds for Termination of Director**

- (a) The office of a Director becomes vacant if the Director:
  - (i) dies;
  - (ii) becomes bankrupt or makes any arrangement or composition with his or her creditors generally;
  - (iii) suffers from mental or physical incapacity;
  - (iv) cannot obtain or retain office under section 30 of the Act;
  - (v) resigns his or her office by notice in writing to the Club;
  - (vi) is absent without the consent of the Board from meetings of the Board held during a period of six (6) months;
  - (vii) holds any office of employment with the Club;
  - (viii) is directly or indirectly interested in any contract or proposed contract with the Club and fails to declare the nature of his or her interest (and which amounts to a conflict of interest);
  - (ix) in the case of an Appointed Director, is removed from office by the Elected Directors;
  - (x) is removed by the Members in General Meeting; or
  - (xi) would otherwise be prohibited from being a director of a corporation under the *Corporations Act 2001 (Cth)*.
- (b) If a Director is removed by resolution of the Members, the Director cannot be reappointed to the Board as an Appointed Director without a further resolution of Members authorising the appointment.

#### **8.16 Board May Act**

If there are any vacancies on the Board, the remaining Directors may act but, if the number of remaining Directors is not sufficient to constitute a quorum at a meeting of the Board, they may act only for the purpose of increasing the number of Directors to a number sufficient to constitute a quorum.

#### **8.17 Board to Meet**

- (a) The Board must meet as often as it considers necessary in every calendar year for the dispatch of business (and must meet at least as often as is required under the Act) and in accordance with principles of good governance. Subject to this Constitution, the Board may adjourn and otherwise regulate its meetings as it thinks fit.
- (b) Any Director may at any time convene a meeting of the Board on reasonable notice to the other Directors.

## 8.18 Decisions of Board

Subject to this Constitution, questions arising at any meeting of the Board may be decided by resolution of the Directors. Each Director has one (1) vote on any question. The chair does not have a casting vote.

## 8.19 Circulatory Resolutions

- (a) A resolution in writing, signed or assented to by email, facsimile or other form of visible or other electronic communication by all the Directors for the time being present in Australia shall be as valid and effectual as if it had been passed at a meeting of Directors duly convened and held. Any such resolution may consist of several documents in like form each signed or assented to by one (1) or more of the Directors.
- (b) A resolution may not be passed under **clause 8.20(a)** if, before it is circulated for voting under **clause 8.20(a)** the Board resolves that it can only be put at a meeting of the Board.
- (c) A resolution passed under this clause must be recorded in the minute book.

## 8.20 Resolutions not in Meeting

- (a) Without limiting the power of the Board to regulate its meetings as it thinks fit, and subject to **clause 8.22**, a meeting of the Board may be held where one or more of the directors is not physically present at the meeting, provided that:
  - (i) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication;
  - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board or this Constitution. The notice will specify that Directors are not required to be present in person;
  - (iii) if a failure in communications prevents **clause 8.21(a)(i)** from being satisfied by the number of Directors which constitutes a quorum (**clause 8.22**), and none of such Directors are present at the place where the meeting is deemed by virtue of the further provisions of this rule to be held, then the meeting shall be suspended until **clause 8.21(a)(i)** is satisfied again. If such condition is not satisfied within fifteen minutes from the interruption, the meeting shall be deemed to have been terminated or adjourned; and
  - (iv) any meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of the meeting, provided a Director is there in person. If no Director is there in person, the meeting shall be deemed to be held at the place where the chairperson of the meeting is located.

## 8.21 Quorum

- (a) At meetings of the Board the number of Directors whose presence is required to constitute a quorum is:
  - (i) if the number of Directors then in office is an even number, half of the number of Directors plus one; or
  - (ii) if the number of Directors then in office is an odd number, half of the number of Directors rounded up to the next whole number.

## **8.22 Conflict of Interest**

- (a) The Directors must comply with sections 31 and 32 of the Act regarding disclosure of interests and voting on contracts in which a Director has an interest.
- (a) A Director shall declare his or her interest in any contractual, selection, disciplinary, or financial matter in which a conflict of interest arises or may arise and shall, unless otherwise determined by the Board, absent themselves from discussions of such matters and shall not be entitled to vote in respect of such matters. If the Director casts a vote, the vote shall not be counted.
- (b) In the event of any uncertainty as to whether it is necessary for a Director to absent themselves from discussions and refrain from voting, the issue should be immediately determined by vote of the Board. If this is not possible, the matter shall be adjourned or deferred.

## **8.23 Disclosure of Interests**

- (a) The nature of the interest of a Director must be declared at the meeting of the Board at which the relevant matter is first taken into consideration, if the interest then exists. In any other case, the interest should be revealed to the Board at the next meeting of the Board. If a Director becomes interested in a matter after it is made or entered into, the declaration of the interest must be made at the first meeting of the Board held after the Director becomes interested.
- (b) All disclosed interests must also be disclosed to each Annual General Meeting in accordance with the Act.

## **8.24 General Disclosure**

A general notice stating that a Director is a member of, or associated with, any entity and that he or she is 'interested' in all transactions with that entity is sufficient declaration under **clause 8.24**. After the distribution of the general notice, it is not necessary for the Director to give a special notice regarding any particular transaction with that firm or company.

## **8.25 Recording Disclosures**

Any declaration made, any disclosure or any general notice given by a Director in accordance with **clauses 8.23**, and **8.24** must be recorded in the minutes of the relevant Meeting.

## **8.26 Delegations**

### **(a) Board May Delegate Functions**

The Board may, by instrument in writing, create or establish or appoint special committees, individual officers and consultants to carry out such duties and functions. The Board will also determine what powers these entities are given.

### **(b) Delegation by Instrument**

The Board may, in the establishing instrument, delegate such functions as are specified in the instrument, other than:

- (i) this power of delegation; and
- (ii) a function imposed on the Board or the Executive Officer by the Act or any other law, or this Constitution or by resolution of the Club in a Meeting.

(c) **Delegated Function Exercised in Accordance with Terms**

A function, the exercise of which has been delegated under this clause, may, while the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.

(d) **Procedure of Delegated Entity**

The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Board. The entity exercising delegated powers shall make decisions in accordance with the Objects. It shall promptly provide the Board with details of all material decisions and shall provide any other reports, minutes and information as the Board may require from time to time.

(e) **Delegation May be Conditional**

A delegation under this clause may be made subject to such conditions or limitations as to the exercise of any function. These may be specified in the delegation.

(f) **Revocation of Delegation**

By instrument in writing, the Board may at any time revoke wholly or in part any delegation made under this clause and it may amend or repeal any decision made by such body or person under this clause.

**8.27 Seal**

(a) The Club may have a Seal on which its corporate name appears in legible characters.

(b) The Board is responsible for the safe custody of that seal (if any).

(c) The Seal may not be used without the express authorisation of the Board and every use of the Seal must be recorded in the minute books of the Club. The affixing of the Seal must be witnessed by two (2) Directors or by one Director and another person authorised by the Board for that purpose.

**8.28 Thebarton Aquatic Centre ('TAC') Management**

The Club is authorised to trade and operate the Thebarton Aquatic Centre. The Club is responsible for the management, operations and promotion of the TAC as a facility for the financial Members of the Club, and as a community centre.

To assist with the management of the TAC, the Board may appoint a or COO or General Manager on the following basis:

(a) A COO or General Manager may be appointed by the Board for such term and on such conditions (including remuneration) as the Board approves.

(b) The COO or General Manager holds office on the terms and conditions (including as to remuneration) and with the powers, duties and authorities, delegated to them by the Directors.

(c) The exercise of those powers and authorities, and the performance of those duties, by the COO or General Manager are subject at all times to the control of the Directors.

(d) Subject to the terms and conditions of the appointment, the Directors may suspend or remove the COO or General Manager from that office.

(e) The Directors may delegate to the COO or General Manager the power (subject to such reservations on the power as are decided by the Directors) to conduct the day-to-day management and control of the business and affairs of the Club whilst always retaining a focus on the economic viability of the TAC. The delegation will include the power and responsibility to:

- (i) develop business plans, budgets (including capital expenditure), strategies, policies, processes and codes of conduct for consideration by the Directors and to implement them to the extent approved by the Directors;
  - (ii) manage the financial and other reporting mechanisms of the Club and TAC;
  - (iii) approve and incur expenditure subject to specified expenditure limits;
  - (iv) sub-delegate his or her powers and responsibilities to employees or internal management committees of the Club and TAC;
  - (v) report regularly on the activities of, and issues relating to, the Club and TAC;
  - (vi) in consultation with the Board, employ such personnel as are deemed necessary or appropriate from time to time; and
  - (vii) have any other powers and responsibilities which the Directors consider appropriate to delegate to the COO or General Manager.
- (f) The COO or General Manager must keep accounting records to correctly record and explain the transactions and financial position of the TAC.
  - (g) Any matter that may significantly or adversely affect the TAC operations shall be subject to approval and/or confirmation by the Board.
  - (h) The COO or General Manager will ensure that any emergency capital expenditure or any capital expenditure outside of the approved budget (including bringing forward the timing of capital expenditure) must be approved by the Chairperson and Treasurer, and ratified by the Board.
  - (i) The COO or General Manager is entitled, subject to a determination otherwise by the Directors, to attend all meetings of the Club, all meeting of the Directors and any Committees and may speak on any matter, but does not have a vote.

#### **8.29 Appointment of Secretary**

- (a) There must be at least one Secretary who can be appointed by the Directors.
- (b) The Directors may suspend or remove a Secretary from that office.
- (c) A Secretary holds office on the terms and conditions and with the powers, duties and authorities, delegated to them by the Directors and per club regulations.

#### **8.30 Appointment of Public Officer**

- (a) Pursuant to the Act, there must be a Public Officer appointed who must be a South Australian resident aged 18 years or over.
- (b) The Public Officer receives letters and notices sent by the Office of Consumer and Business Affairs and must file returns and notices with the Office.
- (c) The Public Officer does not have to be a Director or committee member, and can be appointed by the Directors.

### **9. RECORDS AND ACCOUNTS**

#### **9.1 Minutes must be kept**

The Board must cause minutes of proceedings and resolutions of Board meetings to be kept and these should also include the names of Directors present at each Board meeting. The minutes shall be entered within one (1) month after the relevant meeting in minute books maintained by the Secretary for this purpose. A minute recorded and signed in accordance with clause 9.1 is evidence of the proceeding, resolution or declaration to which it relates unless the contrary is proved.

## **9.2 Accounts to be Kept and Distributed**

- (a) The Club must keep such accounting records as correctly record and explain the transactions and financial position of the Club (separate to the records kept for TAC).
- (b) The Directors can appoint a Treasurer of the Club to assist with financial oversight and management. The Treasurer must be a Director.
- (c) The Directors will cause proper accounting and other records to be audited and distributed in accordance with Division 2 of the Act, including all documents required to be distributed to the Members for the purpose of the Annual General Meeting.
- (d) The Club must lodge with the Office of Consumer & Business Affairs such periodic returns, containing accounts and other information relevant to the affairs of the Club, as the Act and associated regulations (Clubs Incorporation Regulations 2008) may require.

## **9.3 Transaction Accounts**

- (e) The Club shall open and keep at least one transaction account as the Board may from time to time determine, and all monies belonging to the Club shall, as soon as practicable after the same shall be received, be paid and deposited to the credit of those account(s) of the Club.
- (f) No withdrawal shall be made from, and no cheques shall be drawn on, any transaction account in the name of the Club unless the withdrawal form, cheques or electronic transfer is signed or password-activated, as appropriate, by any two of the persons appointed by the Board for such purposes. All extraordinary and capital expenditure must be unequivocally ratified by the Board.

## **9.4 Auditor**

- (a) A properly qualified auditor or auditors shall be appointed by the Directors and the remuneration of such auditor or auditors fixed and duties regulated in accordance with the Act.
- (b) The following people may not be appointed as an auditor:
  - (i) an officer of the Club, including a Director (and any partners, employers or employees of officers); or
  - (ii) an employee of the Club, including the COO or General Manager (and any partners, employers or employees of employees).
- (c) The auditor may be removed by the Directors.
- (d) The auditor has a right of access at all reasonable times to the accounting records and other records of the Club and is entitled to require from any officer of the Club such information and explanations as he or she desires for the purpose of an audit.
- (e) The auditor must provide the Board with reports that comply with the Act with sufficient time for the Board to lay such material before the Members as and when required (including for the Annual General Meeting).
- (f) The reasonable fees and expenses of the auditor are payable by the Club.

## **9.5 Application of Income**

- (a) The income and property of the Club shall be applied solely towards the promotion of the Objects.
- (b) Except as prescribed in this Constitution or the Act:
  - (i) no portion of the income or property of the Club shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise to any Member; and

- (ii) no remuneration or other benefit in money or money's worth shall be paid or given by the Club to any Member who holds any office of the Club.
- (c) Nothing in **clauses 9.4(a)** or **9.4(b)** shall prevent payment to any Member for:
  - (i) any services actually rendered to the Club whether as an employee, Director or otherwise; or
  - (ii) goods supplied to the Club in the ordinary and usual course of operation;
  - (iii) interest on money borrowed from any Member;
  - (iv) rent for premises demised or let by any Member to the Club; or
  - (v) any out-of-pocket expenses incurred by the Member on behalf of the Club.

provided that any such payments shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction and there is no conflict of interest in making the payment.

## **9.6 Non Profit Status**

The assets and income of the Club shall be applied solely to further the objects of the Club and no portion shall be distributed either directly or indirectly to the Members of the Club, except as bona fide compensation for services rendered, or expenses incurred on behalf of the Club.

## **10. ADMINISTRATION**

### **10.1 Winding Up**

The Club may be wound up in a manner provided for in the Act.

### **10.2 Distribution of Assets and Property on Winding Up**

- (a) If upon winding up or dissolution of the Club, there remains, after satisfaction of all its debts and liabilities, any assets or property, the same shall not be paid to or distributed to its Members, but instead, those assets or property must be given or transferred to another organisation(s) that has objects similar to the Objects of the Club.
- (b) Those organisation(s) must prohibit the distribution of income and property among its members to an extent at least as great as that imposed on the Club by this Constitution.
- (c) The organisation(s) is to be determined by the Members in a Meeting at or before the time of dissolution. If this does not occur, the decision will be made by a judge of the Supreme Court of South Australia or other court as may have or acquire jurisdiction in the matter.

### **10.3 Amendment of Constitution**

This Constitution shall not be amended except by Special Resolution.

### **10.4 Regulations**

#### **(a) Board to Formulate Regulations**

The Board may formulate, issue, adopt, interpret and amend such Regulations for the proper advancement, management and administration of the Club and the advancement of the purposes of the Club and the Sport in South Australia as it thinks necessary or desirable. Such regulations must be consistent with the Constitution, the constitutions of the RSO, SSO or NSO (and any regulations made by them) and any policy directives of the Board.

(b) **Regulations Binding**

All Regulations are binding on the Club and all Members.

(c) **Bulletins Binding on Members**

Amendments, alterations, interpretations or other changes to Regulations shall be advised to Members by means of bulletins approved by the Board and prepared and issued by the Executive Officer. The matters in the bulletins are binding on all Members.

**10.5 Notice**

- (a) Notices may be given by the Club to any person entitled under this Constitution to receive any notice. Notices will be sent by pre-paid post or facsimile transmission or, where available, by electronic mail (email) to the Member's registered address or facsimile number or email address. Notices to Delegates will be sent to the last notified address, facsimile number or email address.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be affected by properly addressing, prepaying and posting the notice. Service of the notice is deemed to have been affected five (5) days after posting.
- (c) Where a notice is sent by facsimile transmission, service of the notice shall be deemed to be affected upon receipt of a confirmation report confirming the facsimile was sent to/or received at the facsimile number to which it was sent.
- (d) Where a notice is sent by email, service of the notice shall be deemed to be affected the next business day after it was sent.
- (e) Notices given to the Club are subject to **clauses 10.5(a), (b), (c) and (d)**.

**10.6 Patrons and Vice Patrons**

At an Annual General Meeting, the Club, on the recommendation of the Board, may annually appoint a chief patron and the number of patrons, as it considers necessary. This is subject to approval of that person or persons.

**10.7 Indemnity**

- (a) The Directors of the Club shall be indemnified out of the property and assets of the Club against any liability incurred by them in their capacity as Director in defending any proceedings, whether civil or criminal.
- (b) The Club shall indemnify its Directors against all damages and losses (including legal costs) for which any such Director may be or become liable to any third party in consequence of any act or omission except wilful misconduct performed or made while acting on behalf of and with the authority, express or implied, of the Club.

**10.8 Authority to Trade**

The Club is authorised to trade in accordance with the Act and as specified in clause 8.28 of this Constitution.

**10.9 Colours of the Club**

The colours of the Club are red and white.

**10.10 Logo of the Club**

The logo of the Club must be predominantly red and white and may include the commencement year of the Club (of 1912) and a flag. Any other imagery must be swimming related and consistent with the values and history of the Club.

## **10.11 Transitional Provisions**

### **(a) Continuing Membership**

Each Member that is a Member of the Club on the day on which this Constitution is adopted will automatically be admitted to membership as a Member.

### **(b) Directors**

For the purpose of determining when the term ends for each Director in office on the day on which this Constitution is adopted, time served in the Director's current term will be counted as if this Constitution had been in place at the commencement of that term.

Pursuant to clause 8.8, at the first Board meeting following adoption of this Constitution, the Board will determine the sequence of retirements under clause 8.8(b), noting that at least half of the Elected Directors shall retire in each odd year and the balance of the Elected Directors shall retire in each even year until, after two (2) years the original elected Directors have all retired. It is anticipated that some Elected Directors may retire after one (1) year to allow for the initial staggering/transitional of retirements but they can seek re-election (and this would then be for a term of 2 years).

In the event that the original elected Director cannot complete a 2 year term, it is expected that they will provide a handover to the new incumbent.

### **(c) Regulations deemed applicable**

All rules, by-laws and policies of the Club in force at the date of the adoption of this Constitution are to be deemed to be Regulations and continue to apply unless they are inconsistent with, or have been replaced by this Constitution.

## **10.12 Status and Compliance of Club**

### **(a) Recognition of Club**

The Club is a member of the SSO and is recognised by the SSO as the entity responsible for the delivery of the Sport in the local area. Subject to compliance with this Constitution and the constitutions of the SSO, the Club shall continue to be so recognised and it shall administer the Sport in the local area in accordance with the Objects.

### **(b) Constitution of the Club**

This Constitution will clearly reflect the objects of the SSO and will conform to the constitution of the SSO, subject always to the Act.

### **(c) Operation of SSO Constitution**

(i) The Club will take all reasonable steps to ensure this Constitution conforms to the constitution of the SSO, subject always to the Act; and

(ii) The Club shall provide a copy of this Constitution and all amendments to this Constitution to the SSO. The Club acknowledges and agrees that the SSO has power to veto any provision in its Constitution which, in the opinion of the SSO and acting reasonably, is contrary to the Objects of the SSO.